

EURAXESS Cares about Researchers

Information Day



**National Research Institute
“Higher School of Economics”**

Moscow, Russia, October 6, 2014

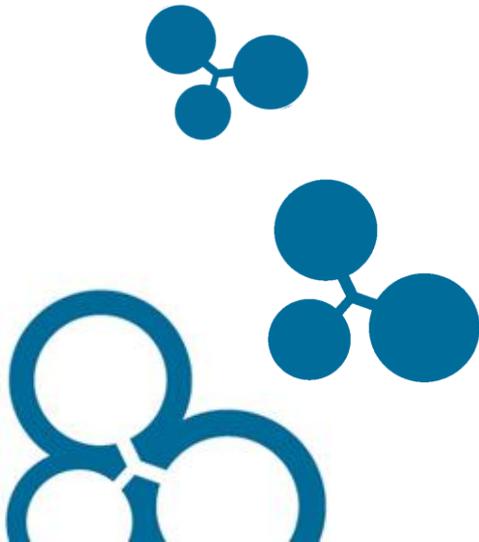


Svetlana Dimitrova,
BHO, EURAXESS Bulgaria
Sofia University "St.Kliment Ohridski"

What are you going to be introduced to?



1. What is EURAXESS?
2. Why should you get involved and why is EURAXESS for you?
3. What else can EURAXESS offer?
4. EURAXESS Bulgaria
5. EURAXESS news
6. EURAXESS future
7. Q & possibly A 😊





EUROPEAN RESEARCH AREA

European Commission > Research & Innovation > ERA > An open labour market for researchers

Home	ERA Partnership	Maximising results	Strengthening cross-border links	Open market for researchers	Gender equality	Accessing knowledge	Joint Programming	ERA Progress
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Search Search

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▶ ERA NEWSLETTER

KEY DOCUMENTS

- ERA Communication
- ERA Progress
- ERA Documents
- Useful Links

An open labour market for researchers

Facilitating mobility, supporting training and ensuring attractive careers

While researcher mobility contributes to excellence, several obstacles stand in the way of a genuine European research labour market. One of the most important is the lack of transparent, open and merit-based recruitment, which makes research careers less attractive and hampers mobility. Gender equality and research performance.

Giving non-nationals/ non-residents access to national grants and making them portable across borders would make mobility easier. In some cases, legal and administrative barriers prevent this. Initiatives such as 'Money Follows Researcher' show how those barriers can be



ERA: An open labour market for researchers



Objective: to ensure removal of barriers to researcher mobility, training and attractive careers

- Researchers mobility contributes to **excellence**, but still several obstacles for mobility and attractive researcher careers
- One of the most important is the **lack of transparent, open and merit-based recruitment**
- Other issues: Cross-border **portability** and accessibility of grants, innovative **doctoral training** and **HR strategy** for researchers

Examples of proposed actions:

- **Member States: remove barriers to open, transparent and merit-based recruitment and to cross-border access and portability of grants**
- **Stakeholders: publish all vacancies on EURAXESS, fill research positions via open, transparent and merit-based recruitment**
- **Commission: strengthen collaboration in the EURAXESS network so that it becomes a means for researchers to access tailor-made assistance**

Environment for career and mobility of researchers in Europe



European Charter for researchers and Code of Conduct for the recruitment of researchers (C&C)

- **Charter** – a set of general principles and requirements which specifies the roles, responsibilities and entitlements of researchers as well as of employers and/or funders of researchers
- **Code** – a set of general principles and requirements that should be followed by employers and/or funders when appointing or recruiting researchers

more is available at **EURAXESS Rights [here!](#)**



EURAXESS is a unique initiative, launched by the European Commission (European Union) to promote Research careers and facilitate the mobility of Researchers across Europe.

EURAXESS is a one-stop-shop for the development of your career in Europe with the support of a network of people to assist researchers!

EURAXESS cares about **Researchers!**

Why should researchers get involved and why is EURAXESS for them?



EURAXESS develops its activities under 4 key initiatives:



Helps the researchers to find **jobs, funding opportunities, grants, employment**, etc.



Provides integrated mobility **services** that will make the researchers move from one country to another as smooth as possible



Looks after the **rights** of the Researchers



Connects European Researchers **worldwide**



EURAXESS Researchers in Motion

[European commission](#) > [Euraxess](#)



EURAXESS - Researchers in Motion is a unique pan-European initiative providing access to a complete range of information and support services to researchers wishing to pursue their research careers in Europe or stay connected to it.

JOBS

Employers and funders have jobs and fellowships up for grabs.

[See who's offering what](#)



SERVICES

Seeking personalised assistance or advice when relocating?

[Get in touch with one of the hundreds of professionals here to support you and your family!](#)



RIGHTS

Did you know that hundreds of institutions are doing their best to improve your working environment?

[See who does what!](#)



LINKS

Are you a European researcher working outside Europe? Or are you a non-European researcher wishing to come to Europe?

[Discover what opportunities are available!](#)



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Why should researchers get involved and why is EURAXESS for them?



Questions for Researchers

Looking to start your career ?

Opportunities in another European country ?

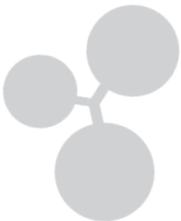
Researcher rights ?

Bring your family over ?

New Research position ?

Moving to another country and need support ?

If the answer to any of these questions is **yes**, then **EURAXESS** is there to help you.



Why should researchers get involved and why is EURAXESS for them?



- Our **job opportunities** are growing every day and EURAXESS is developing to become THE reference in Research recruitment
- Job and funding **opportunities world wide**, cover a vast array of Research fields ranging from Neurosciences to IT
- Via our website any researcher can **post their CV** to the attention of potential employers across Europe and beyond (Europass format)
- EURAXESS Jobs is completely **free of charge!**
Close to 31 000 Researchers have registered and **over 13 300 CVs** are available online , **currently available almost 2 500 jobs**
Over 9 400 research organisations, companies, universities and SMEs are registered on EURAXESS. Posted CVs are available for these potential employers to find the best research talent to fill their positions



Login / Register
To post your ad
or CV



I'm looking for...
...in this place
...in this field
Enter keyword
Country Research field More filters
6443 offers available!



Latest offers

- 22/01/2014
Post Doctoral Researcher in Historical Geography
IRELAND | Irish Universities Association
Research fields: History
- 22/01/2014
Post Doctoral Researcher in Systematic Reviews (Cochrane) Readvertisement
IRELAND | Irish Universities Association
Research fields: Other

Fellowships & Grants external links

Under European funding
At national level
At international level

National Portals

Find your National EURAXESS Portal

- EURAXESS Statistics
- Useful Links
- Suggest New Link
- Policy Library
- Help Desk

MAKE YOUR VOICE HEARD: Join the Voice of the Researchers!



Make your voice heard and join the Voice of the Researchers (VoR) group!
Web-site: http://voice.euraxess.org/

Post your job offer or CV on-line!



Do you wish to post a job position or fellowship offer on-line?

Find out how we helped Anne to advance in her career



COOPERATION ANNOUNCEMENT

EURAXESS Jobs, the virtual platform where job offer and demand meet, is pleased to include links to any job platforms, boards or databases providing relevant information on job opportunities for professional researchers. As such, EURAXESS Jobs is willing to cooperate further with any job platform that provides a free-of-

EURAXESS WIDGETS
Add Job Vacancies Search to your web pages



Get support: People/Marie Curie National Contact Points

How the job search tool works?



SERVICES

RIGHTS

LINKS

JOBS

I'm looking for...

ICT

education ict
 educational sciences and ict
 ict
 ict education
 ict for development

Organisations:
 AcademicTransfer
 Delft University of Technology for Academi...
 Radboud University Nijmegen for AcademicT

Country

A
 Albania
 Austria

B
 Belgium
 Bosnia Herzegovina
 Brazil
 Bulgaria

C

Research field

Ethics in physical sciences
 Ethics in social sciences
 Geography
 Geosciences
 History
 Information science
 Juridical sciences
 Language sciences
 Literature
 Mathematics

More filters

European Research Council (ERC)
 Marie Curie Actions (MCA)
 Research Profile
 First Stage Researcher (R1)
 Recognised Researcher (R2)
 Established Researcher (R3)
 Leading Researcher (R4)

At international level



Why should researchers get involved and why is EURAXESS for them?



EURAXESS Services offers

- **practical information** that makes Researcher's life easier:
 - ✓ administrative issues
 - ✓ legal issues
 - ✓ Help when moving from one country to another
- **personalised assistance** from a network of 600 dedicated people spread in more than 200 offices across Europe
- all services are for **FREE**



Why should researchers get involved and why is EURAXESS for them?



EURAXESS Services

Researchers can get advice on:



Everyday queries

e.g.
Accommodation

Administrative queries

e.g. Health/
Medical care

Financial queries

e.g.
Taxation

Legal queries

e.g.
Visa formalities





EURAXESS Rights

Key document: The *European Charter for Researchers*
and the *Code of Conduct for their Recruitment*



HR EXCELLENCE IN RESEARCH

- Today more than 650 organisations representing more than 1 100 institutions from 40 countries in Europe and beyond have endorsed the principles of Charter and Code
- Look for the **'Human Resources Excellence in Research'** logo on the employer's website or question employers about it!
- **RESAVER New** pan-European pension fund at RTD-PENSION-FUND@ec.europa.eu
- EURAXESS Rights – How it works for industry? Blue card

For further information: <http://www.euraxess.eu/>

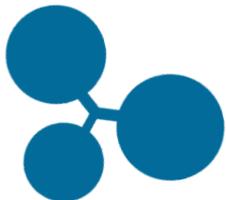




EURAXESS Links

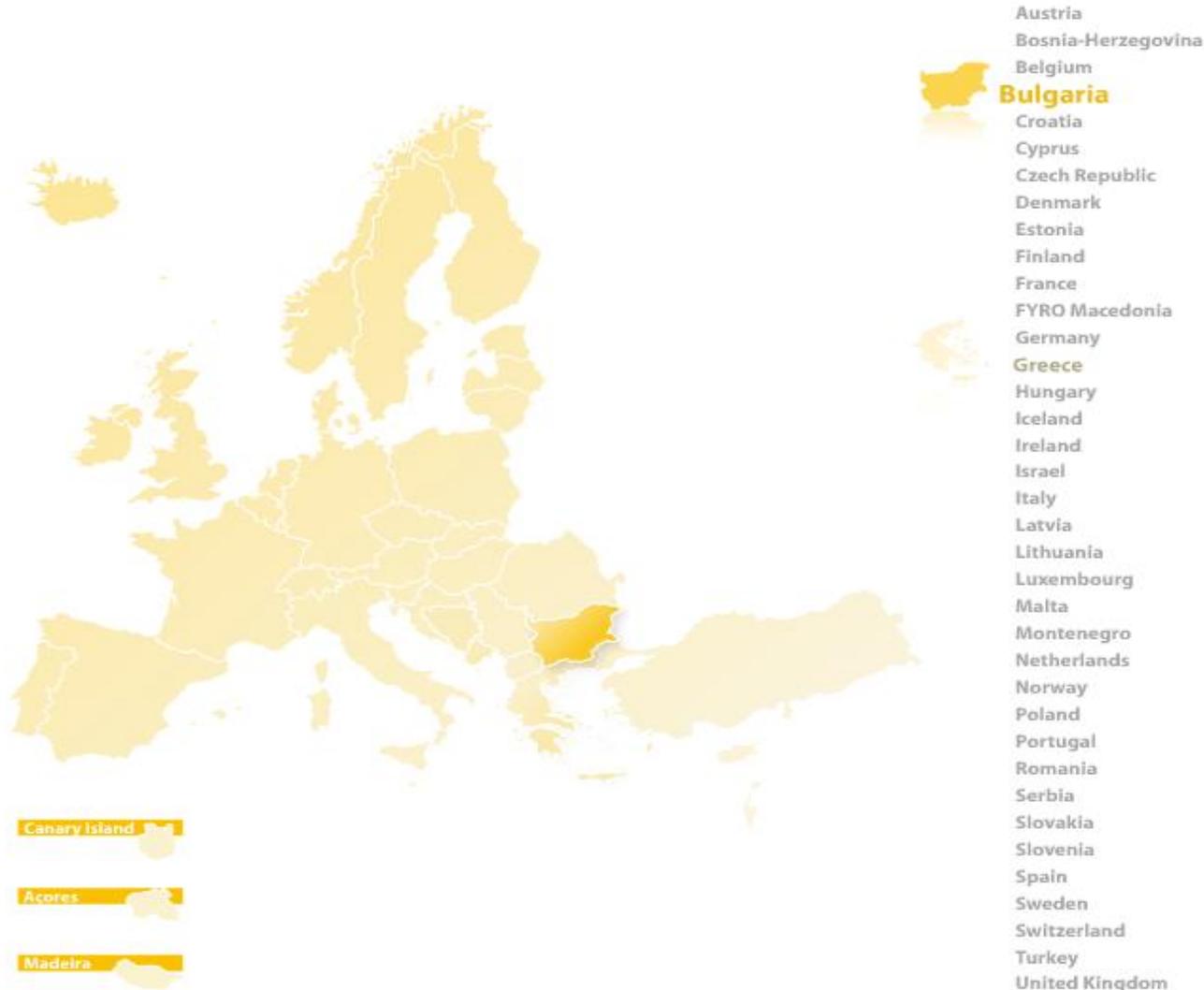
EURAXESS Links is a networking tool for European Researchers working outside Europe. It exists in:

- **ASEAN - Singapore, Indonesia, Thailand and Malaysia**
- **Brazil**
- **China**
- **India**
- **Japan**
- **North America – USA & Canada**



with more countries due to join shortly

What else can EURAXESS offer?



EURAXESS –
a network
of people at your
service with
representatives
located in more

than **230** centres

in all
**EU member
states &
associated
members**



- Visit our European website at <http://ec.europa.eu/euraxess>

and the **BULGARIAN** website at <http://www.euraxess.bg/>



- Look at **Facebook** и **LinkedIn Bulgaria** pages
<https://www.facebook.com/euraxess.bulgaria>
<http://www.linkedin.com/company/euraxess-bulgaria>

- Find us at **VK** page of **EURAXESS Bulgaria**
<http://vk.com/public60599575>



EURAXESS Service Centres in Bulgaria





EURAXESS BULGARIA

- Home
- About us
- Europe for companies
- Jobs
- Incoming Researchers
- Outgoing Researchers
- Funding
- Mobility
- Disclaimer



EURAXESS is an ERA initiative



HR EXCELLENCE IN RESEARCH
Charters & Codes in BULGARIA

The EURAXESS Services We work

Find support in Europe

BULGARIA FOR RESEARCHERS

Welcome to the portal of EURAXESS BULGARIA. We provide information and assistance to mobile researchers and highly qualified specialists – by means of the portal and with the support of our national EURAXESS Local Contact Points (LCPs). This portal contains practical information concerning professional and daily life, as well as information on job and funding opportunities. The LCPs help researchers and their family to plan and organise their move to Bulgaria, providing assistance in all matters related to mobility, see our [services commitment](#).

All services of the EURAXESS Network are free of charge.

If you wish to search for job opportunities or information about living in another European country, please visit the national [EURAXESS portals](#) in our 28 European partner countries and contact their EURAXESS Service Centres.

NEW EURAXESS for companies

Ingodic Mobility lens, Training materials, Lifestyle review, Research Career Pathways, Outside of the Month section etc. Find more on [Ingodic project website](#)

SHARE



Bulletin of Scientific Research Department, Sofia University

SEARCH FOR SERVICES



Target Group

Incoming Researchers

Accommodation

Search

EURAXESS Service Centres in Bulgaria



Last updated: 11 July 2014

Jobs in Bulgaria

- Postdoctoral position in physics (material science)
- Postdoctoral position in material science (thin films)
- Design Engineer

Latest Jobs

Medical Researcher position – Daphn, Medical research position, address: [www.erasmuscampus.com](#) Application Deadline: 02/11/2014



EURAXESS BULGARIA

Like You



How to Publish Job Vacancies in 4 steps

EURAXESS Projects



Other FP7 Projects





- **EURAXESS TOP 2** builds from EURAXESS TOP and other related EU projects – 3 year project ending Dec 2014
- **17 Partners** and **13 Associate Partners**
- **Goal** – to enhance the overall performance, quality, effectiveness and coherence of the network services
- **Expected results:**
 - **More stakeholders** approaching EURAXESS.
 - Better, **professional service** centres.
 - Continued **dialogue with policy** makers and other stakeholders.
- **Bulgarian responsibilities** - survey amongst industrial stakeholders & cooperation with Russian People NCPs
- This is the **second event** and as I said before we hope this will become a tradition 😊



- **AMBER – 2 year project** just ended – 30 Sept 2014
- **4 more partners –**
 - Universidade do Porto
 - Università degli studi di Torino
 - The British Council
 - Universite Lille Nord de France
- **Goal** – to increase the researcher's mobility between Latin America and Europe
- **Results:**
 - MANUAL ON **IMMIGRATION PROCEDURES** (FRANCE, SPAIN, PORTUGAL).
 - MANUAL ON **BEST PRACTICES MOBILITY**

<http://www.euraxessamber.eu/>



○ **IMPACTE – 2 year project** just ended – 30 Sept 2014

○ **Partners**

Universities from **Bulgaria, France, Israel, Romania, UK**

– Associated partners & Subcontractor

Organisations from **Denmark & Norway & UK**

○ **Goal** – successful professional and social integration of the mobile researchers

○ **Results:**

- Researchers' career structures and **training needs & Mobility Lens**
- **Programme** of effective soft-skills development & ~ **500 researchers** trained through it, **1/3 network members** went through integration WSs
- **Researcher career pathways** – 7 EU countries.
- **ImpactE Literature Review**

<http://www.impacte.eu/>



EURAXESS news

TANDEM — ETH ZURICH EU GRANTSACCESS AND EURAXESS ZURICH, SWITZERLAND



○ **TANDEM – 2 year project** just ended – 30 Sept 2014

○ **Partners**

- CERTH, Greece
- SAIA, Slovak Republic
- University of Tartu, Estonia
- University of Copenhagen, Denmark

○ **Goal** – to strengthen the EURAXESS activities by adding a complimentary focus on **dual career** and **integration** aspects

○ **Results:**

- **Country specifics** brochures, recommendations & Action Plan .
- **Modules** & How to **use** them

<http://www.euraxess-tandem.eu/>



- **WEBinUNION – 2 year project** just ended – 1 Sept 2014
- **Western Balkans in Innovation Union**

Albania, Bosnia and Herzegovina, Croatia, FYRoMacedonia, Montenegro, Serbia

- **Goal** – Innovation Union commitments 1, 4, 30 → more opportunities for career development in the partner countries
- **Results:**
 - THE EUROPEAN Charter & Code IN THE REGION
 - KEY FINDINGS OF DIASPORA SURVEY
 - SURVEY ON REMAINING MOBILITY OBSTACLES

<http://library.certh.gr/pls/rmp/mobility.webinunion>





○ **completely revamped EURAXESS portal** – providing much more profiled information to researchers and their employers

- It will address both **mobile and non-mobile** researchers
- It will have a special focus on **private sector** (SMEs and large companies)
- To enable the system to provide such info, **all databases** (Jobs, CVs, Extranet & Co.) shall be **merged**



- EURAXESS TOP 3 – 3 year project –start 2015
- **33 Partners & 8 Associated Partners** – unique coverage
- **Goal**
 - Develop **new services** to be offered by EURAXESS as required by the call
 - Ensure the continuity of assistance for the whole network
 - Strengthen the quality of work and services offered by the EURAXESS network to ensure consistently high service level

Bulgaria will be responsible for **researchers integration & cooperation with Russian NCPs**





**Questions and
...possibly Answers**
😊?